

**Future Leader Aspire**

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Reviewed by Future Leader Aspire candidates at IHG

Check in

Accelerate your career with the IHG Future Leader Aspire Programme

Your career at IHG® is far more than just a job – it's the beginning of your next adventure, the start of discovering just what you're capable of, no matter where you are on your career journey. Check in to IHG Academy and explore the huge range of global possibilities at IHG.

Check in to possibility.

Check in to Future Leader Aspire, powered by IHG Academy.

Visit <https://earlycareers.ihg.com> for more information.
Follow along to see our [#LifeAtIHG](#) [#IHGPossibility](#)

IHG Future Leader Aspire programme*

We invite you to check in to possibility with IHG's Future Leader Aspire Programme, an accelerated hotel development programme. If you're committed to a career in hotel management and have a passion for hospitality, then Future Leader Aspire will fast track your career to manager level in just 18 months with early graduation possible at 12 months. The end of the Future Leader programme is only the beginning and will be one of many exciting milestones in your career with IHG.

From day one, you'll feel the welcome, recognition and respect that are all part of working at IHG. We know you want to learn fast, so we will challenge you by giving you the responsibility of people and operations early on, in a positive, work environment supported by world-class on the job training both in leadership and hotel operations. You'll be guided and supported all the way by inspirational leaders who are experts in their field, all ready to share their knowledge and passion for hotels and the guest experience with you.

***Programme is only offered in IHG's managed hotel estate**



What you'll need

You will demonstrate effective communication, great leadership qualities and a willingness to seek out new opportunities to learn and develop. Eligibility criteria will depend on your education and experience working in a hotel. Please see the IHG Early Careers website to understand more.



How long is the Future Leader Aspire programme?

Future Leader Aspire takes up to 18 months, although if you're an outstanding candidate it's possible to graduate within just 12 months.



What you'll be doing

- Rotate through each hotel department to build your credibility and understanding of hotel operations
- Select a focused hotel operations pathway as your area of specialisation
- Follow a leadership learning pathway developing competency in leadership and hotel performance
- Receive regular feedback on your readiness to take on a manager position with early graduation possible
- A Head of Department will be your Coach and the hotel General Manager will be your Career Mentor
- Deliver a Project and take part in a local initiative to inspire the next generation of hotel leaders.
- On completion be eligible and supported to apply for a full-time manager level position



Perks of the job

Joining an IHG Academy Future Leader Aspire programme means you'll be part of IHG and could benefit from:



Training

Unrivalled access to world-class training, both on-the-job and in the hotel classroom, supported by outstanding coaches and leaders.



Development

A challenging, rewarding experience which pushes you to reach your highest potential in the shortest possible time. Are you ready for the challenge?



Support

Your hotel GM will be your personal career mentor, and a member of the Hotel Executive team will be your personal on-the-job coach. All of this and a welcoming, supportive environment.



Travel

Daily interaction with colleagues and guests from around the world, and the possibility of international travel as your career progresses, depending on the role and your aspiration!

Why IHG Academy?

What next?

We see our Future Leader Aspire participants as the future of IHG, and we take our investment in you seriously. With our varied portfolio of hotels around the world, as well as our brilliant reputation, we can offer Future Leader Aspire graduates a career full of exciting and rewarding possibilities. On successful graduation, you'll be eligible to apply for a full-time management role straight away and continue your leadership journey at IHG.

About IHG Academy

IHG Academy offers a range of world-class training programmes to people who want to get a head start in their hospitality career.

IHG Academy offers programmes for work experience, internships, apprenticeships, and leadership roles. No matter which programme you join, you'll benefit from access to world-class training. You'll find yourself in a challenging environment, but with the guidance and support from colleagues and peers to make sure you reach your highest potential. And you'll be working in a global, multi-cultural business which values and respects its people.

A warm welcome

**As a member of the IHG Academy we want to help you to fulfil your potential.
To enable this, we make sure everyone is given:**

Room to have a great start

A warm welcome that starts before you even join us, everything you need to get going from day one, and a clear understanding of how your role contributes to the big picture at IHG.

Room to grow

A clear view of where you are, how you're doing, and the next steps in your career.

Room to be involved

The opportunity to make a difference to your local community, and the knowledge that your ideas, views and perspectives are valued.

Room for you

Competitive pay and benefits, a caring environment to support a healthy work-life balance, and genuine recognition for people who make great contributions.

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Why Hospitality?

Choosing a career in hospitality with IHG isn't just about creating special moments for our guests. It's about being at the forefront of a rapidly growing industry that is constantly on the move. It's about making a difference, by surprising and delighting our guests and building lifelong relationships with your colleagues. Most of all, it's about choosing a world of endless opportunities so that you keep learning and growing, both professionally and personally, throughout your career.

IHG[®] Hotels & Resorts

KIMPTON[®]
HOTELS & RESTAURANTS

Regent

HOTEL
INDIGO

CROWNE PLAZA

HUALUXE
華邑酒店及度假村

H
Holiday Inn

H
Holiday Inn
Club
Vacations

IHG[®]
Rewards
Club

INTERCONTINENTAL

VOCO

STAYBRIDGE
SUITES

CANDLEWOOD
SUITES

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EVEN HOTELS

H
Holiday Inn
Express